



Pacific Northwest CONFERENCE NEWS

Mary Stamp, editor
editor@pncuccnews.org

325 N. 125th St. - Seattle WA 98133 • (206) 725-8383 or (800) 954-8777 or (509) 535-1813

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Church vitality relies on stories to build trust

As churches care about communities, communities will care about churches

Courtney Stange-Tregear, PNC's minister for church vitality, believes people change by hearing each other's stories as a way to build trust and relationships.

"We need to share stories of our lives with authenticity and humor," she said. "Storytelling is as important as taking time to listen."

So she continues to spend time visiting PNC congregations to listen and learn before sharing resources.

By December, she had met with 17 of the PNC's 83 churches.

"I find it exciting and intriguing part being social media which we have to acknowledge and factor in," Courtney said.

She hopes her listening campaign, meeting and getting to know pastors
Continued on Page 4



Courtney Stange Tregear began as PNC minister of church vitality in September 2016.

Annual Meeting is split to business and education

Last year's PNC Annual Meeting theme was "Out on a Limb" and challenged everyone all to try and stretch into a different way of being church.

"At that meeting we announced that in 2017, one of the things we're going to try is doing Annual Meeting itself a little differently," said Mike Denton, conference minister.

Every year, there are few consistent comments and critiques we receive. There are always some folks who think too much time is dedicated to business and others who think too much time is dedicated to non-business agenda items.

Some have found the costs of the meeting itself difficult, particularly the on site meals and hotel expenses, he said. The quality of the food has also

**Annual Meeting
will be held
in two parts:
spring at Pilgrim Firs
and
fall at N-Sid-Sen.**

been a concern, too.

"There are always a few folks who ask why we don't have these gatherings at one of our camps instead of one of the other sites we've used," Mike said. "Again, these comments and questions

have come up almost every year."

So, in 2017 the PNC is going to try something different.

Instead of having one Annual Meeting, this year we're going to have a one-day business meeting in the spring at Pilgrim Firs and a fall retreat with educational opportunities and spiritual formation opportunities at N-Sid-Sen.

The spring meeting will be where the official discernment work of the conference happens and will fulfill the bylaws requirements. It will be the one where local church delegates are invited to attend and authorized ministers are required to attend.

The fall gathering is still coming together but will be an opportunity for
Continued on Page 9

Separation of church and state is important

Conference Comments



By The Rev.
Mike Denton
Conference
Minister

***The idea
of separation
of church
and state is
... intended
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religion.***

During most election seasons, a note usually comes from our national offices clarifying what churches can and cannot talk about.

The guidelines are pretty straightforward. In order to maintain tax exempt status through the IRS, churches can't advocate for one particular candidate or another.

I know some churches do it anyway but, as the law currently stands a church can lose their tax exempt status if they do this. Let me say just a bit more.

For churches with their own 501(c)3 status, they only risk their status.

However, for denominationally related churches that use the tax exempt status of their denomination, the denomination's tax exempt status as well as all the churches and ministries that share that status could be at risk.

The implications for many of the great programs that serve a lot of people could be dire if they had to add taxes into their other expenses.

However, what frequently creates misunderstanding is that churches can legally speak out about an issue that is on the ballot, a governmental decision, or a social issue without there being legal implications.

In fact, many would say that this is a requirement of our baptismal promises and, for clergy, an expectation of our ordination vows.

During times of national unrest—and this is the most I remember during my lifetime—this frequently leads to conflict in churches as pastors and members speak out or act up.

The concern is usually voiced the same way: that the church or the pastor have become "too political."

Most frequently this comes up when the position being espoused is one the person making the "too political" statement disagrees with but not always.

Some folks are looking for a refuge where they don't have to think or hear about more

troubling things in their already troubled lives. Others are hoping the church will sort of be a specialist on spiritual matters and controversial issues are dealt with somewhere else.

Some want the church to be a safe place for everyone to such a degree that they want it to always be neutral ground. I understand even though I disagree.

The idea of the separation of church and state is part of the US social contract and was intended to prevent there from being a state religion as well as prevent the state from interfering in religion.

By this doctrine, the issue isn't as much about religion talking about the state as preventing the state from espousing or controlling religion. Our tax exemption being tied to our refraining from partisan endorsements for a particular candidate or party came later.

Over time, it was the culture or preference of some churches to decide not to take positions on social or other politicized issues.

Over time, a culture of separating church and state emerged that went far beyond any legal or tax exemption requirements.

The laws around the separation of church and state are important and healthy at their root.

The overreaching, conflict avoidant, pop-law understanding of the separation of church and state is the problem.

The separation of church and state is worth defending. It's also our obligation to resist the idea that there should be a separation of church and life.

Micah 6:8 asks us "...what does the Lord require of (us) but to do justice, love kindness and walk humbly with our God?"

How can we do any of these things without speaking out, protesting, serving, worshipping and praying tangling altogether?

This is what faith is. This is what life is. This is what church is.

Transitions announced

Jill Delaney was installed as pastor of the United Christian Church in Yakima on Jan. 15.

Beulah “Boots” Anderson, wife of Bob Anderson, at Guemes Island since 1999, died on Jan. 27 in Anacortes. She worked at Weyerhaeuser, as building use coordinator at First Congregational in Bellevue, and at University Congregational UCC as wedding coordinator.

Vivian Lee Bowden died on Jan. 9 in Seattle. She was a science reporter with Life Magazine. In 1969, she and her husband Doug moved to Seattle. After raising four children, she earned a master of divinity at Pacific School of Religion. She was ordained and served as associate minister of Prospect Congregational UCC and chaplain at Harborview Medical Center. She was a member of Plymouth UCC and lived in Horizon House.

Plymouth holds OWL training

Plymouth UCC in Seattle has been holding an Our Whole Lives (OWL) sexuality training series for grades 7 to 8. The first session was Jan. 21 to 22. Other sessions are Feb. 4 to 5, March 25 to 26 and May 13 to 14.

Facilitators are Mark Sandstrom and Margaret Kitchell. Sessions are at the church, 1217 6th Ave.

For information, call 206-226-0260 or email makitchell@msn.com

Church plans workshop on worship

University Congregational UCC's Worship and Music Ministry will bring Marcia McFee to lead a workshop on the craft of worship on Saturday, Feb. 11, and will preach on Sunday, Feb. 12

In a session called “Creating Worship with Deep Soul,” Marcia will introduce “M-M-Good Worship. Other sessions are “Think Like a Filmmaker,” “Rhythms of Liturgy and Life, and the Politics of Change.”

Marcia combines her career in dance and musical theater with her master's in theology and doctoral in liturgical studies. She created the Worship Design Studio. Her new book, *Think Like a Filmmaker: Sensory-Rich Worship Design for Unforgettable Messages* came out in 2016.

Environmental Justice retreat set

Pilgrim Firs Conference Center in Port Orchard will host an Environmental Justice Workshop from 8 a.m., Friday through dinner on Saturday, Feb. 10 to 11

Meighan Pritchard, pastor at Prospect UCC and environmental justice educator, will guide participants in how to take on urgent challenges in environmental justice using video, discussions and hands-on learning opportunities. The workshop is geared to help people mobilize their communities on local and global environmental justice issues.

The workshop is for pastors, church members, educators, seminarians and members of UCC and other communities of faith.

It is co-sponsored by the UCC Justice and Witness Ministries and the PNCUCC.

For information, call 206-370-4142, or visit pilgrim-firs.org.

St. Paul's returns to sanctuary

St. Paul's UCC in Seattle, damaged by a fire in March 2016, returned to worship in their downstairs social hall in September and returned to worship in the sanctuary on Jan. 8 and had an open house on Jan. 14.

“We are grateful for all the prayers, concern and support over the time,” said Tim Devine, pastor.

For information, call 206-783-6733 or email devinetim@comcast.net.

Non-violence workshop set

There will be a non-violence social change workshop, “Practicing Social Change: A Workshop on Non-Violence” led by Bernard Lafayette Friday and Saturday, Feb. 17 to 18, at University Congregational UCC in Seattle.

Bernard, the 2016 recipient of the Gandhi International Humanitarian Award, a long time civil rights activist who teaches the power and techniques of Kingian non-violence. It will demonstrate principles of non-violence, and the message of love and acceptance in the face of anger, prejudice and hate, said Elizabeth Dickinson, Justice Leadership Program manager.

For information, call 206-320-0432.

Spiritual Retreat planned

A “Geography of Grace Spiritual Retreat,” facilitated by UCC pastor Cathy

Barker, will be held Friday to Monday, Feb. 17 to 20, at N-Sid-Sen Camp and Retreat Center.

The retreat participants will explore their inner geography and soul tending based on the work of Parker Palmer. They will engage in two sessions based on geographic themes, using poetry, images and essays to provoke thoughts to share, asking questions to invite new insights. They will hike or cross-country ski, walk the labyrinth, sing and converse. Cathy, a UCC pastor in Helena, Mont., was previously pastor of Magnolia UCC in Seattle.

For information, call 406-422-3346 or email heronsbalance@mindspring.com.

Protesters gathered at Plymouth

Brianna Frenchmore and Steve Claggett of the PNC Justice Witness Ministries Committee called on short notice for a protest and prayer time outside Plymouth UCC in Seattle in response to the President's order for religious discrimination and actions barring entry of refugees and others into the United States.

Participants joined a 5 p.m. rally at Westlake Plaza in Seattle as an expression of opposition by the faith community.

For information, call 719-235-8072 or email b.frenchmore@gmail.com.

PNC hosts Lenten retreat

The Pacific NW Conference of the UCC invites you to gather at Pilgrim Firs, March 3 to 5, for “Living in God in These Times,” a prayerful and playful retreat for church members and pastors.

“We will use Lent as our lens, as we experience God in community,” said organizer Tara Barber. “We will name our present reality, pray with an ear toward the movement of God's spirit, play and create together, as we make space for something new.

The retreat will run from 7 p.m., Friday March 3 to 11 a.m. Sunday March 5—after dinner Friday through Sunday morning worship.

The retreat will be held at South Lodge at Pilgrim Firs Camp and Conference Center, 3318 SW Lake Flora Rd, Port Orchard.

Registration is \$119, or \$129 for after Feb. 18, at <http://pilgrim-firs.org/calendar/2017/2/3/lenten-retreat>.

For information, email barbertara@hotmail.com.



PNC minister helps clergy build connections

Continued from page 1

and congregations, establishing trust and relationships, understanding the complexities, interests and contexts of each person so she can be a resource, a curator of human relations, church growth and resources relevant to each church.

By modeling listening and relationship-building, Courtney hopes to exemplify ways clergy and congregations can reach out to their communities.

“Communities will care more about churches when churches care about communities,” she said. “Churches caring about communities is a building block of vitality.”

Situated in secular communities, churches do not need to become secular to be relationship with the secular.

“As the hands and feet of God, we can be neighbors to our secular neighbors in relationship with them in a way that honors people even if they do not become church members. It means loving all God’s children, whether they come believe in God or not.”

Courtney is spending time learning about churches and clergy, shared some of her journey in life and the church.

While her extended family was Catholic, her parents were not practicing because they divorced when she was a year old. She grew up in the San Francisco Bay area, where her older brother went to Catholic school two years, but she went to a secular school.

“I had no faith experience,” she said. “In high school, I was “agnostic at best.”

Her interdisciplinary studies with 400 other students at St. John’s College at Annapolis, Md., and a junior year in Santa Fe, N.M., engaged her in a classical liberal arts education through studying original texts, not text books. There were no exams or lecturers.

“We learned by discus-

sions,” said Courtney.

Through reading canon of western thought in English, philosophy, history, sciences, mathematics and humanities, she also followed Greek through 20th-century thought. It included writings of early Christians and Renaissance theology.

“I was exposed to and began to wrestle with Christian thought. Through wrestling, I discerned a call. I did not have a conversion moment, but a slow process over several years,” Courtney said.

After graduating in 2000, she taught English in Guangzhou and Nanhai, China, for 18 months and in Seoul, South Korea, for six months.

In 2003, she earned a master’s degree in philosophy of religion and philosophy of theology at the University of Leeds.

The ecumenical chaplain there encouraged her to experience a community of faith, so she visited Reformed and Anglican churches each week. Then he suggested she stay in one community long enough so “it is a lived experience” and so “you belong to them and they belong to you.”

Courtney met her husband, Mark, at Leeds.

On returning, she worked in Chicago as a secretary and volunteered at the office of the Public Interest Survey Group. She continued to attend church.

She went to Baltimore and then back to California.

After a tri-athlete friend was killed while he was biking, she offered to choose hymns and readings for a memorial service for the man, who considered himself “post church.”

“I felt that was what I was supposed to be doing,” said Courtney, who worked a few months at a tech company, what she originally thought she was supposed to do.

She and Mark had a long distance relationship while he

continued studies in Leeds. She joined him there for another year and in 2004, when she was 26, they moved to Boston for her to go to Andover Newton Theological Seminary.

“He could not work for nine months. We were young and poor, living in a drafty house in Watertown,” she said.

After he received a work visa, he worked at a restaurant and then in an office, while studying at Amherst.

Now he does business intelligence and analytic strategy for an online retail company.

“Seminary for many is a time of deconstruction from fundamentalist beliefs to more progressive beliefs. I had nothing to deconstruct, because I had no emotional baggage from a faith upbringing,” said Courtney, who had two children while in seminary.

She chose ANTS because it was a place for pastors to learn about pastoral care, preaching, professional ethics and applied ministry. Her field work included being a youth minister in Marshfield, Mass., a chaplain intern at Westborough State Hospital and a supply pastor at Franconia Community Church.

After she graduated in 2009, they moved to California for Mark to work. In 2010, she was called to Ladera Community Church in Menlo Park as faith formation director. She had her third child there.

In 2010, she became a UCC Justice and Witness Ministries Justice LED Regional Trainer.

Realizing Mark could work from home, she circulated her file and Zion UCC in Baltimore called her as pastor in 2012.

That church, which had Evangelical and Reformed roots, was “an average-sized” church with 70 at worship on a Sunday, 60 in summer and 120 on Easter, she said.

While there, she was on the Chesapeake Association Board of the Central Atlantic UCC

Conference. She was also involved in BUILD, an Industrial Areas Foundation (IAF) community organizing effort, through which she learned the importance of building relationships and trust.

Courtney also was on the board of Earl’s Place, a 17-bed men’s transitional housing program, where men could stay up to two years and receive wrap around services, such as job training, school, addiction counseling.

“It had high success and low recidivism,” said Courtney who grew to care about issues homeless men face.

Zion and three other UCC churches had started it 20 years ago, but Zion was no longer involved. She encouraged members to renew that compassionate witness.

While serving on the board of United Ministries, Inc., in Baltimore, a health and human services ministry recognized by the Central Atlantic Conference, and on that conference’s Church Vitality Board, she did strategic thinking on revitalizing churches and began working part-time for the association in church vitality.

She used training from the Center for Progressive Renewal, a Christian consulting and coaching program, to lead workshops for the association.

“Communities are likely to trust churches if churches build trust,” she said. “There is no quick tool. It takes time, one meeting at a time. We need to understand each other: What your drives fears? What fires you up? How can we make change? What makes you tick?”

In the PNC, Courtney seeks to help clergy build relationships, participate in community events, develop meaningful meetings, be aware of their strengths and rethink how they use their time.

For information, call 617-447-5086.

Richmond Beach votes to be sanctuary church

In the current climate of threats to ban refugees from five Muslim countries, Richmond Beach United Church of Christ in Shoreline voted on Sunday, Jan. 29, to become a sanctuary church, a place to shelter refugees as a safe-haven from deportation.

Paul Ashby, the pastor of Richmond Beach who attends the Seattle Soto Zen, learned recently that a Buddhist Zen Center in Ballard was considering becoming a sanctuary zendo.

After researching being a sanctuary church, Paul preached about it on Jan. 22.

After 45 minutes of discussion, Richmond Beach Congregational UCC in Shoreline voted unanimously on Sunday, Jan. 29 to become a Sanctuary Church. They approved \$2,000 in the 2017 budget to aid undocumented immigrants.

In addition to committing resources from their budget, they agreed to offer homes to house people who might come into in sanctuary.

Sanctuary is based on mod-

els from other churches that became sanctuary churches in the 1980s, when congregations took in Central American refugees fleeing from U.S. funded civil wars.

Paul has been compiling information over the years of what it means to own and take a stand publicly. He has written about it in the newsletter and bulletins and such signboard messages as:

- “Muslim neighbors make America great.” and
- “No matter where you were born, you’re welcome here.”

According to a report in the National Catholic Reporter, since 2014, 13 churches in nine cities have provided sanctuary for 15 people at risk of imminent deportation, said Noel Andersen, national grassroots coordinator for Church World Services. He estimates that 400 congregations are willing to open their doors to people.

Immigration and Customs Enforcement (ICE) and U.S. Customs and Border Protection consider churches, schools and

hospitals “sensitive locations” and avoid arresting, searching for or interviewing people in those places.

The sanctuary tradition goes back to the Hebrew Bible in Numbers there are six sanctuary cities.

Paul listed five steps to becoming a sanctuary community.

1) To become a sanctuary church, temple or synagogue requires a public vote of the congregation, not a simple change in the bylaws that is filed away. The first step is a public declaration that is affirmed by the community.

2) It means joining a network of other communities in mutual support for the cause. Being part of a network opens the door to participate in the local and national Sanctuary movement.

3) It means a commitment to provide resources for compassionate action. Those resources could be to provide shelter and food at a church, temple or synagogue or to provide financial support in the budget that will assist other

communities providing sanctuary.

4) Sanctuary means a congregation offers protection to those who seek sanctuary. This requires more than food and shelter. It requires that the community peacefully not cooperate with immigration officials and ask immigration officials to not make any arrests on church grounds or in any way harass those for whom the community is providing sanctuary.

5) Sanctuary is a matter of human rights and humanitarian ethics. If the right of sanctuary is ignored or denied by immigration officials, the community will contract the local network of sanctuary communities and local news sources to seek support and advocacy.

“The sanctuary movement has united faith communities across the nation behind a stand for conscience and compassion—to protect immigrant families from being torn apart by deportations,” he said.

For information, call 206-547-7477 or email paul@rb-cucc.org.

Global Ministries hosts couple from Mozambique

The PNC Global Ministries Committee is arranging visits with churches for Kim and Eric Free, a young mission couple from Oregon, who have served in Mozambique. Eric trained youth and elders in agriculture, and Kim trained churches on health care. They are itinerating and telling their story during February.

“They will tell of climate change and political issues, faithful church folk and perseverance in the midst of major challenge,” said Ruth Brandon of the committee, which is a joint effort of the PNCUCC with the Northwest Region of the Disciples of Christ. “They will present a new part of God’s people and a culture both simpler and more difficult than ours. Because of unrest, they had to leave Mozambique.”

So far, they have been scheduled to give presentations at 10 a.m., Sunday,

Feb. 5, Kim and Eric were at Fauntleroy UCC in Seattle, and at 6 p.m., Monday, Feb. 6, they are at Prospect UCC, cancelled because of a snow day.

They join a Wednesday morning Bible Study with Plymouth UCC that week, and will give a presentation from 1 to 4:30 p.m., Wednesday, Feb. 8, at University Congregational UCC and University Christian Church, in Seattle.

Sunday, Feb. 12, they will be at the 10:30 a.m. worship at All Pilgrims and at 4:30 p.m. at Bremerton Christian.

At 10 a.m., Monday, Feb. 13, the Frees will be at Northwest Christian in Seattle and then at 6 p.m. at Everett UCC for a potluck.

On Tuesday, Feb. 14, they will visit the United Church of Ferndale and Bellingham First Congregational UCC.

Welcome Table Christian Church in

Seattle will host them the evening of Feb. 16.

Then they will travel to Eastern Washington, visiting worship and having lunch and a program on Sunday, Feb. 19, at Kennewick Christian, and a 5 p.m., dinner at United Christian and Englewood Christian in Yakima.

Monday, Feb. 20 at noon and in the evening, they will speak at Othello Christian.

The Frees will go to Community Congregational UCC in Pullman for a 5:30 p.m. dinner and program on Wednesday, Feb. 22, and then next day they will participate in a 10:30 a.m. coffee shop study.

They will spend the day—from 9:30 a.m. to 5 p.m.—on Sunday, Feb. 26, at Veradale UCC.

For information, call 937-367-4978 or email arembe@mac.com.

Fox Island has ministry to immigrants in detention

About 40 of Fox Island UCC's 150 members have been learning just how complex issues of immigration are and how important it is to bring a witness of welcome to people in detention or visiting those held at the Northwest Immigration Detention Center (NWDC) in Tacoma.

There are people there who have roots around the world from Ukraine to Mexico to the Philippines and Pacific Islands. They are brought to this private detention facility from Oregon, Idaho, Eastern Washington and beyond, as far as Texas.

Some have family who drive several hours to visit them, and some have no family nearby to visit.

Two years ago, Fox Island's office manager, Anna Mikkelborg, a University of Washington student, was doing an internship at the detention center. She learned that some of those in detention needed phone cards to make phone calls to family. The church raised money to donate cards as a Christmas gift.

She also learned that some detainees needed visitors, so some church members were trained to do visitations, said the pastor, Janet Matthews.

"Five learned about immigration laws, procedures and practices in the detention center, guidelines for a good visit, and what boundaries to set," she said.

Then they learned that some churches were doing "vigils," setting up outside the center with a table under a canopy, welcoming family and friends as they come to visit, and then spending time with them when their visits are over.

They began this ministry in May 2016, coming one Sunday afternoon a month during visiting hours from 1 to 4 p.m. to provide beverages, snacks, sandwiches, toys and books to serve and feed people in this



Fox Island members greet people visiting at detention center
Photo courtesy of Fox Island UCC

stressful time. From eight to 12 go each time.

"We listen to the visitors and pray with them," said Janet, who has been pastor at Fox Island for seven years. She also served churches in Ohio, Kansas City and Portland after graduating from Pacific School of Religion in 2001. She was clinical supervisor and therapist in a mental health agency before that.

"While this ministry does not address the root issue, our policies on immigration, it does provide a friendly action," she said. "A couple of our families with youth have been at the gatherings so they can play with and get to know some of the children who are visiting family the center," she added.

"One woman visiting her brother recently said he was depressed and discouraged, 'You have no idea what it means to know someone cares.' People in the church see how a peanut butter sandwich and kind words make a difference," she said.

The members sit together and talk between the time visitors enter and leave.

Fox Island UCC is doing this ministry through AID NW, a nonprofit organization that assists, increases awareness about and advocates for

immigrants in detention in the Pacific Northwest.

AID-NW has provided phone cards so immigrants can hear the voices of family and friends. They provide visitors for those with no one to visit them. When immigrants are eligible for release, most are local but some are hundreds of miles from friends and family, AID NW has a Welcome Center and Housing Network to help reunify families.

AID NW began in 2005 after the NWDC began booking immigrants into its new 500-bed facility. Now the NWDC has 1,575 beds.

The beds are in pods. The people pull out beds into the general area to sleep at night and put them away during the day. Night and day lights are on, Janet said.

Its members include advocacy groups, social service agencies, churches and other faith-based organizations, congressional liaisons, and officials from Immigration and Custom Enforcement (ICE) who meet bimonthly.

She said the people come from different circumstances. They may have been picked up because of a minor traffic infraction. Some were picked up by ICE. Some are seeking asy-

lum and in the process of applying. Some were charged with a felony for what would be a misdemeanor for a U.S. citizen.

"Few are criminals," she said. "The longest detention is seven years, a man from the Philippines. People there are not citizens and do not have the right to a speedy trial.

"Some grow tired of waiting and ask to be deported," she said.

The post-detention Welcome Center opened in 2015 in an RV parked near the release gate from 3 to 7 p.m., Monday through Friday. Each day, seven to 10 immigrants are released.

Volunteers in the Welcome Center inform them of services to rebuild their lives in the U.S. They provide transportation funds, safe housing, emergency food, clothing and referrals, when applicable, to refugee resettlement services.

"The people released can pick up a warm coat and backpack, as well as other clothing and hygiene items

Some of the immigrants are granted asylum and some are deported, Janet said.

"Our members see the need for immigration reform because of face-to-face time to welcome the stranger, to feel they are providing comfort to those who are stressed," Janet said.

"We have 15 new members in our church, and a number help at the vigils, so the time waiting is an opportunity to get to know other church members better," she said.

Janet is concerned by the anti-immigrant rhetoric.

"In terms of my faith, we are to welcome the strangers. Jesus said when we give a cup of water to a stranger we give it to Jesus," she said.

"We give water in the form of coffee," Janet said.

For information, call 253-549-2420 or email fiuccpas-tor@gmail.com.

Leslie Cushman advocates to reform deadly force laws

Leslie Cushman, a member of the PNC Justice Witness Ministries Committee, is involved in advocacy with the Olympia Coalition for the Reform of Deadly Force Laws.

This year they are working on use of deadly force legislation before the 2017 State Legislature.

There are three bills introduced so far, two in the Senate and one in the House.

“We hope to see more bills introduced soon,” she said.

The Olympia Coalition for the Reform of Deadly Force Laws supports all three bills and several pending ones.

Leslie, who attends United Churches of Olympia, described principles the group is promoting.

“**We are seeking** a solution that 1) removes the de facto immunity from criminal liability for unlawful uses of deadly force by law enforcement, 2) provides an objective standard of review for law enforcement use of deadly force, and 3) protects honest mistakes of law enforcement.

The next crucial step is to have the bills scheduled for hearings.

Leslie listed bills the Olympia Coalition for the Reform of Deadly Force supports:

- SB 5000 by Senators McCoy, Hunt and Chase with information at <http://lawfilesex.leg.wa.gov/biennium/2017-18/Pdf/Bills/Senate%20Bills/5000.pdf>

- HB 1000 by Representatives Doglio, Appleton, Dolan, Frame, Peterson, Gregerson, Santos, Fey, Sawyer and Cody: <http://lawfilesex.leg.wa.gov/biennium/2017-18/Pdf/Bills/House%20Bills/1000.pdf>

- SB 5073 by Senators Frockt, McCoy, Pederssen, Hasegawa, Darnielle, Chase, Hunt and Wellman: <http://lawfilesex.leg.wa.gov/biennium/2017-18/Pdf/Bills/Senate%20Bills/5073.pdf>



Leslie Cushman

Courtesy of Leslie Cushman

“We will support any bill that includes Recommendation B2 from the Joint Legislative Task Force on the Use of Deadly Force in Community Policing, unless of course a particular piece of legislation contains a ‘poison pill,’” she said.

Leslie gave an example of specific language that they are supporting, which is in an amendment to RCW 9A.16.040:

“A public officer or peace officer shall not be held criminally liable for using deadly force (without malice and with a good faith belief that such act is justifiable pursuant to this section) if a reasonable officer would have believed that the use of deadly force was necessary in light of all the facts and circumstances known to the officer at the time.”

Leslie said this language removes the de facto immunity from criminal liability for unlawful use of deadly force, and replaces it with a “reasonable officer” standard. The reasonable officer standard is an objective standard.

“The key is that this will protect honest mistakes of law enforcement,” she said.

For churches interested in this issue and advocacy work, she suggests contacting Senator Mike Padden, chair of the Law and Justice Committee, to ask him to schedule SB 5073 and SB 5000 for a hearing. Mike.Padden@leg.wa.gov.

Leslie also suggests contacting Representative Roger Goodman, chair of the Public Safety Committee, to ask him to schedule a hearing for the Ryu companion to SB 5073 and for HB 1000. Roger.Goodman@leg.wa.gov.

“**This issue is about liberty,** dignity and the inherent value and worth of each person,” Leslie said. “At its heart, it is about community and connectedness.

“Policing is an interesting profession. The notion of law and order is interesting as well,” she said, noting that many say, “Police have hard jobs,” and police do have hard jobs.

“Part of why police jobs are hard is because of a long history of people in power using police as tools to keep other people in place. Perhaps we the people have delegated too much to the police,” she said.

Leslie pointed out that police accountability is a complicated topic, and police use of force is just one component.

Related to police use of force, there are “rules” that establish parameters for when police can lawfully kill a member of the public, but the laws do not adequately protect people from unlawful use of force, she said.

Leslie listed three problems:

- The rules are not applied fairly.
- Implicit and explicit biases account for much of the unfairness.
- The law is vague and allows for use of deadly force

when it could be avoided. This results in marginalized people being at greater risk of death or injury from police action than people who are not marginalized.

“The government should have a good reason to use deadly force against a person. It should be the last resort,” Leslie said.

In Washington State today, when an officer uses excessive force, the law—rules—provide de facto immunity for police so that they avoid criminal liability, she said.

“**Washington state is** unique among the 50 states in that we have this immunity provision in statute. No other state does,” she said.

Community advocates have been working at the legislature for more than a year now, asking that the immunity be removed from statute.

“Change is hard for most things, and change is hard in government institutions, particularly policing,” she said. “Police are resistant to collaborating on how the profession operates.”

So there are difficult conversations going on between police and community advocates. The Faith Action Network is also working on the issue.

Leslie co-founded the Olympia Coalition for the Reform of Deadly Force Laws with Kathy Baros Friedt, a Latina woman who has been working for human rights for years. Kathy is the chair of the State Human Rights Commission, is involved with the Thurston County Dispute Resolution Center, is a member of the Hispanic Roundtable, and is a founder of Unity in the Community.

For information, call my phone 360-280-0087 or email leslie.cushman.olympia@gmail.com.

Couple do three-month mission in Sri Lanka

Mary Olney-Loyd and her husband Gary Loyd, who are members of All Pilgrims UCC and Disciples Church, are spending three months volunteering in Jaffna, Sri Lanka, through the United Church of Christ/Disciples of Christ Global Ministries.

“We hope to be helpful in Sri Lanka and expect to be transformed,” Gary said about their trip. “We expect to make new friends in Jaffna.”

At All Pilgrims, they sing in the choir, and Mary is on the mission committee and assists with worship.

They applied in the fall of 2015 to fulfill Mary’s lifelong dream to follow in the footsteps of missionaries in her family history and cousins who were 25 years in Brazil. An uncle taught Greek and did translation in Indonesia and other South American countries.

A pastor’s daughter, she grew up in Nebraska and Wyoming, and graduated in music in 1974 at Clark College. She earned a master’s in music at the Cincinnati College-Conservatory of Music in 1976 and worked in a UCC church in Chelsea, Mich., three years leading music and Christian education,” said Mary, who graduated from San Francisco Theological Seminary in 1982.

First, she was associate pastor at First Congregational UCC in Portland, Ore., and took CPE training in Boise before moving to Illinois to be pastor in a small farming community.

Mary served UCC and Disciples churches in Illinois, Michigan and Washington, where she started at Monroe in 1997, and served interims at Alki UCC and Northwest United Protestant Church in Richland. She was settled pastor at First Christian Church in Olympia and Lake City Christian Church and interim at Church of the Holy Cross in Hilo, Hawaii, retiring in 2014.



Gary Loyd, left, and Mary Olney-Loyd, right, meet with a couple who work with Church World Service and CTS principal Jude Sutharshan, next to Mary.

Photo courtesy of Mary Olney-Loyd

Mary served on the United Church Board for World Ministries from 1987 to 1995, when the Common Global Ministries Board formed.

Gary grew up in Craig, Colorado, and graduated in 1968 from Colorado State University in Fort Collins with a degree in business administration and industrial engineering. He worked as an industrial engineer for six years, and then returned to rural Colorado to Steamboat Springs for 14 years, working up to assistant manager of a lumber yard. When his father retired, Gary purchased his dry cleaning business in Craig and ran it for 20 years.

After his first wife died of cancer in 2001, he went back to church for support. Two years later, he met Mary when she came to candidate at his church. She was not called, but a year later in 2004, they were married.

Gary sold his business and moved to Olympia, working part-time in a hardware and lumber store, and retiring before they moved to Seattle.

“I just follow Mary where she wants to go,” he said of catching her “travel bug” that has taken them on a tour to Turkey and after Hawaii for two months in New Zealand.

Mary traveled to Northwest Mexico as part of a partnership the church in Michigan had in

the 1990s. In 1984, she went to the Holy Land and in 1995 to the World Conference on Women in Beijing.

In 1998, she visited the PNCUCC partners in the Presbytery of East Seoul in South Korea, and, in 1999, she visited Germany as part of the partnership with Berlin-Brandenburg.

Mary has served on and off on the PNC and Northwest Region Disciples Global Ministries Committee, and plans to co-chair it with Ed Evans when she returns from Jaffna.

In Jaffna, which is in the far north of Sri Lanka, there are three institutions that relate to Global Ministries. Mary and Gary are at Christian Theological Seminary. There is also a secondary college prep and technical school, Jaffna College, and the Udevil Girls’ School.

Northern and Eastern Sri Lanka are predominantly the Tamil ethnic group, a small minority population that has experienced discrimination in Sri Lanka, Mary said.

“In 1816, missionaries came to Jaffna from the American Board of Christian Foreign Mission, the predecessor of Global Ministries,” said Mary. “So they have just celebrated their 200th anniversary.”

Mary is teaching English, focusing on conversation. She is also teaching orphan boys

from Batticoloa, who are in Jaffna for three months studying English. She may teach at a nearby displaced persons camp. Many people are still unable to return home since the civil war.

“This community is very poor, but are eager to have help with conversational English,” she said.

Gary is helping with building improvements. The library has dust and water issues. He is developing ways to make improvements with those issues.

Mary said that for years, Jaffna suffered during the civil war from 1983 to 2009. Before going, they had read in the November National Geographic that there are still land mines from the war and much of the countryside is being de-mined.

Bob Porter, who now lives in Seattle, served at Jaffna College until the war was bad.

Global Ministries has also appointed two women, one as a volunteer to teach English at Jaffna College and a retired conference minister to serve a congregation and to mentor four women studying to be ordained ministers.

After their three months in Jaffna, Mary and Gary will visit in Vietnam and Cambodia for three weeks, returning April 20.

For information, call 206-291-8953 or email maryolney-loyd@gmail.com.

Church helps with Project Homeless Connect

Fifteen volunteers of Pilgrim UCC in Anacortes have participated in Project Homeless Connect for five of its 10 years.

At the one-day event in September 2016, the church and volunteers gave 153 backpacks and 94 pairs of new socks to people who came.

Project Homeless Connect brings together many service providers in Skagit County at Mt. Vernon Community College.

Thirty-seven of the backpacks and all socks were purchased with proceeds from Pilgrim's booth at Shipwreck Day in Anacortes. The rest of the backpacks were provided by a donation from the Foresters, a fraternal organization.

The church raised about \$1,000 to provide the backpacks and socks by participating in Shipwreck Day, Anacortes' community "garage sale" held on Commercial Ave., on the third Saturday of every July, said Marcia Neu, one of the volunteers.

Tom Miller, who volunteers with his wife, Janet, said Pilgrim started as volunteers at Project Homeless Connect, and then decided to sponsor a booth to give away backpacks.

"We have participated at least five times and have distributed backpacks twice," he said. "We also give out hygiene items such as toothpaste and toothbrushes."



Nelle Jacobson, Roger Ridgway, and Tom and Janet Miller give out backpacks.

Photo courtesy of Pilgrim UCC

Project Homeless Connect draws 400 to 500 people seeking a variety of services offered for the poor and for homeless people in Skagit County. People come through an intake area, where they explain what services they are looking for.

A volunteer guide takes them to different booths offering those services.

"About 20 percent of the population of Skagit County are Hispanic, and many of them come to Project Homeless Connect," said Tom.

Among the homeless and poor people who come are many young people he noted.

"I'm surprised at the number of people who came," he said, noting that the people are grateful for the services.

Some volunteers help in the kitchen to provide free meals.

To raise money for the

backpacks, the church rents space for two booths in the middle of the main street during the Shipwreck Days. Booths stretch for five blocks and the event draws thousands of "gawkers and buyers" to town every year.

Church members and friends donate items to sell at the booth.

"We sell most of the items we have to offer," said Tom, who has been a member of the church for 20 years.

Members of Pilgrim feel it is our civic duty to give back to the community. This is one of the ways, we carry out that commitment," he said, "and it is also fun. We enjoy meeting the people who buy things."

It's a long day, from 5 a.m. to 5 p.m.

"We feel that as a church we need to give back to our

community and to be part of the community. This is a good way to connect with the rest of Skagit County, and is part of our commitment to the community," said Tom, who is in his second year on the PNC Stewardship Committee and has also served six years on the Board of Directors and six years on the Committee on Ministry.

Pilgrim Church has also provided summer lunches for the Boys and Girls Club, donates monthly to the local shelter for women and children, donates monthly to the Salvation Army food bank and to other causes, such as the Anacortes 100 food bank.

"We try to distribute our gifts to the conference and locally," Tom said.

For information, call 360-299-8165 or email temiller4@aol.com.

Annual Meeting registration and dates coming

Continued from Page 1

both widening educational and spiritual horizons, as well as time for sabbath. Everyone will be invited to this gathering but no one will be required to attend.

"The costs will be less and we're looking at a variety of housing options within driving distance," he said.

"Our camps do a good job adjusting to various dietary concerns and the quality of food is better than most meals in convention centers and hotels," said Mike.

There will be challenges, too, of course. There are with every site. However the ability to adjust to those challenges will be more in the conference's

control at the PNC camps than a convention center.

"We're both excited and a little nervous about the possibilities," said Mike.

Registration materials for the spring meeting will be coming soon.

The spring business meeting will be Saturday, April 29. Church delegates and an autho-

rized minister should to register early.

The fall gathering will be held on Saturday, Sept. 30.

"As we move into the coming days of planning and organizing, we ask for both your prayers and your patience," Mike said.

For information, call 206-725-8383 or visit pnucc.org.

Courtney Stange Tregear shares impressions of march

By Courtney Stange Tregear

I was always taught that “peer pressure” is a negative thing we ought to protect ourselves against, but after a few weeks of thinking about it, the best way I can describe my experience at the Women’s March, was that of positive peer pressure. Perhaps I’m simply talking about the power of community.

From the moment I knew I would be going to the Women’s March in Washington, D.C., I was excited. I thought about the historic nature of the event. I knew it would be bigger than anyone was predicting. I was eager to stand up and be counted, so to speak, but I also felt a nagging at the back of my mind that my focus on organizing was, in part, to avoid fully comprehending the complexities of emotions surrounding the event.

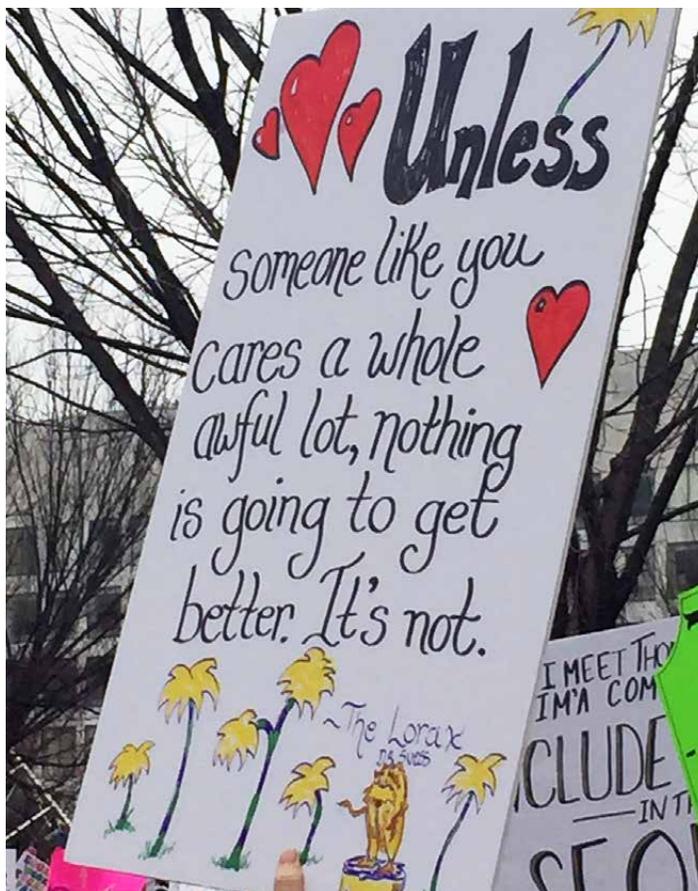
I knew if I let myself, I would feel sad and angry that such a march needed to exist. I knew I would feel a sense of despair that this is the world my daughter is growing up into. While it would make a statement, it would not magically heal all the brokenness.

So I focused on the faith that called me to march. I observed others and wondered about what called them to march. I prayed that observing and showing up, would feel like enough for that moment. Maybe, as Quakers are fond of saying, a way would open up before me.

At Sea-Tac Airport, before my flight to Baltimore-Washington, the boarding gate was full of pink hats. Before boarding, an attendant asked over the loud speaker, how many of us were flying to Washington for the March. The entire area burst into cheers. We lined up and someone took a picture. There were only a handful of men on the flight. Everyone else was



Courtney Stange Tregear met up with colleagues and friends.



One of the many signs carried in the Women’s March.

flying out for the March. It was an incredibly, exhilarating feeling of solidarity.

The next morning, as I walked to First Congregational Church, the UCC meeting place, streets were already filled with women, pink hats and clever signs. There were also a

few small groups of sightseers with their red “Make America Great Again” hats. I didn’t see any conflict or animosity break out between the red and pink.

Having recently moved from the Baltimore-Washington area, arriving at the church felt like a homecoming as I saw

so many colleagues and friends. We greeted one another with hugs and inquiries. We noted the absence of others who were not there. We prayed together as one body of Christ. Then we set off to the rally point.

There were amazing signs along the way. My favorite said “We are the great-granddaughters of the witches you didn’t burn.” I also liked “God is coming and she is pissed.” We ended up in a spot too crowded to hear the speakers, but too crammed to move or go back. A group of us, clergy and lay people from different conferences were sardined in a tight bunch for about four hours, without cell coverage or wifi. Reading signs was the only entertainment.

I felt a little bored and frustrated, thinking this wasn’t what protesting should feel like, but now I am grateful for that time. I was forced to simply feel my emotions. Sometimes I felt full of hope that is inspired by hundreds of thousands gathered into one space to stand up for women. Then grief, despair or anger would hit me again. I wasn’t sure if I wanted to scream or cry. Judging by the signs I read and the chants I heard, I don’t think I was the only one struggling with ambivalence. Remarkably, there wasn’t even a hint of aggression anywhere. It was by far the most polite collaborate crowd I have ever been in.

As the hours and the day went on, I began to see that it was such a gift I was given, being forced to feel all the feelings I had: Being surrounded by positive peer pressure, surrounded by women centric community. It was cathartic. A way did open. Now the only chant I hear, on a repeating loop in my mind is inspired by the story of Esther.

We are called for just such a time as this. For just such a time as this. May it be so.

PNC-UCC members join in women's marches in region



Top, the Women's March in Seattle and Spokane. Middle: Kathie and Paul Forman, Bellingham and Kimbris Bond.



Below, in Seattle, Kristine Zakarison in Spokane. Bottom, Tammy Bell and Ryan Lambert join in Women's Marches.



Justice Leadership folks help address racial, religious intolerance

Northshore UCC (NUCC) in Woodinville has been helping members and community neighbors overcome racial and religious intolerance through several recent events—"Ask a Muslim" dialogue, "Dismantling Racism" workshop and "Meaningful Movies."

Out of her involvement this year as a Justice Leadership Jubilee participant this year, Lin Hagedorn helped organize the events.

NUCC is also offering the "White Privilege, Let's Talk" curriculum this month. It is being led by Anya McMurrer, the Justice Leadership Program young adult participant.

"Together, and through our work at our social change agencies—Anya with the Church Council of Greater Seattle and me with 350seattle—we do justice work for the PNC, our social change agencies and our church, NUCC," said Lin.

"Ask a Muslim" on Dec. 17 involved 13 members of the Muslim Association of Puget Sound (MAPS) in Redmond and the Islamic Center in Bothell. They met with 10 non-Muslims mostly from Northshore.

That program grew out of NUCC flying a banner expressing solidarity with Muslims during Ramadan. The "Ask a Muslim" program was developed by Seattle's KUOW radio.

For an hour, participants met in pairs for six-minute conversations with the non-Muslim people asking the Muslim people questions about their faith, followed by a large group debriefing and a potluck dinner.

The participants were so involved they didn't want to break off their conversations, said Lin, who has been a member of Northshore UCC for 30 years, served on the PNC Justice Witness Ministries Committee for six years and became involved with social justice through the church.

Those who attended found



Northshore UCC in Woodinville helps congregation and community address prejudices.
Photo courtesy of Lin Hagedorn

it a "good ice breaker" and were interested in meeting again.

Muslim people involved also want to host an event for the public, Lin said.

One Muslim man was surprised that the non-Muslims didn't ask: "Why are you all terrorists?" or "Why do you hate Christians?"

"We assured him that, as members of a progressive church, we wouldn't have thought such things in the first place," said Lin, who organized it with Dennis Lone of NUCC.

Lin organized a one-day "Dismantling Racism" workshop on Jan. 7. Diane Schmitz, a UCC minister with a specialized ministry in racial justice, and Cynthia MacLeod, assistant director of Equity Professional Development in the Portland school district and a Methodist, facilitated the workshop. Diane is European American and Cynthia is African American.

This training was geared towards building a commitment to racial justice among communities east of Lake Washington in the Seattle area.

Through workshop that included individual reflection, large and small group discussion, structured learning activities and such art as film, storytelling, music and poetry, they explored several topics.

It also involved understanding personal racial justice consciousness development and the interpersonal, cultural and institutional levels of racism; learning historical and institutional background of racism in today's social and political context; gaining awareness, knowledge and skills to support conversations about race, racism and white privilege, and planning action for next steps as church communities.

Several years ago, and last year, Lin participated in training with the Peoples Institute Northwest for Survival and Beyond and "had my eyes open to the systemic racism and my participation in those systems of oppression.

"It has motivated me to begin working with others to undo systems of oppressions," said Lin, a dental hygienist since she graduated in 1980 from the University of Washington.

Lin learned about the "Dismantling Racism" curriculum at a Jubilee Justice Sojourn meeting.

She reached out to churches east of Lake Washington. The workshop drew nearly half of its participants from Northshore and about half from the Unitarian Universalist Church, plus several other congregations.

As part of next steps, she has connected with European Descent, a Seattle group, with the idea of having a chapter in neighboring communities that are not diverse.

In its Woodinville Meaningful Movies series, NUCC showed the documentary, "13th," on Jan. 13. The film looks at the 13th Amendment to the U.S. Constitution that says: "Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States."

It follows the clause between the commas that means there are 2.2 million prisoners in the U.S. justice system.

"In the film, civil-rights advocate Michelle Alexander unpacks how the rhetorical war started by Richard Nixon and continued by Ronald Reagan escalated into a literal war, a "nearly genocidal" one. The Southern Strategy is unmasked as a political calculation that decimated black neighborhoods but won the southern white vote," Lin said.

Today's mass criminalization with incarceration as an industry, prison as profit, punishment as profit is being met with the declaration that the lives of black people, their dignity and humanity are valuable and matter. The film is designed to inform viewers why the three words, "Black Lives Matter," are a commitment, she added.

For four Tuesdays in February, Northshore UCC is offering a "White Privilege: Let's Talk" study program, led by Anya.

That adult curriculum, recommended by the national UCC, is designed to encourage church members to engage in safe, meaningful, substantive and bold conversations on race.

For information, call 206-310-6203 or email mountainclimber@gmail.com.

Pilgrim Firs and N-Sid-Sen make changes for 2018 youth and family camps, adding mission camps

PNC's camp managing directors Mark Boyd at N-Sid-Sen and Wade Zick at Pilgrim Firs, and Conference Minister Mike Denton recently announced changes for the 2018 youth and family camps at the two sites.

Senior high youth at Midwinter at Pilgrim Firs were among the first to hear about changes and shared some of their ideas.

In 2018, the youth camps at N-Sid-Sen will continue to be similar to what they are currently, just hopefully larger and better in their programming with young people, said Mark.

The youth camps at Pilgrim Firs will shift to service weeks that use Pilgrim Firs like a base camp where days are spent in the community doing service and mission trip-like experi-

ences with the evening as time for reflection and camp-like programming, said Wade.

The youth camps at N-Sid-Sen will continue to market to individual youth in collaboration with churches and will use volunteers from around the conference for directors and counselors.

The youth service weeks at Pilgrim Firs will focus on inviting congregations, and leadership will come from the participating churches.

This shift begins in 2017 with Senior High camp at Pilgrim Firs beginning at Pilgrim Firs, then taking a road trip to N-Sid-Sen to spend two days enjoying the lake and discovering what Aqua Camp is about. Campers will then head back to Pilgrim Firs to close their week with an extra day added at Pilgrim Firs.

In 2018, both Senior and Junior High camps will be Aqua Camps at N-Sid-Sen, said Mark.

"This shift is exciting in its goal to use the different sites for their strengths and to offer the conference churches different opportunities to engage in Outdoor Ministries," said Mark and Wade. "We will no longer compete against ourselves by offering similar camp experiences at the two sites.

"The East/West divide that sees one camp or the other camp as 'theirs' will also hopefully diminish as this is one more way of saying to each of us in the conference that we have two Outdoor Ministry sites partnering with us in ministry," they said.

"We are planning robust roll-out at Annual Meeting in April at Pilgrim Firs," said Wade.

At Midwinter the campers started a go-fund-me page to help Pilgrim Firs late Saturday night. It was a way for the

youth to be able to show their concern and deep love for the camp many grew up at.

Wade and Mark lend their support to this effort of the youth to raise concern and attention to what is happening in the camps and conference.

"Some of the language of the youth over presents a budget crisis, but the sentiment and positive actions from youth are to be applauded. We are working them to update the language," they said.

"Our budgets are in great shape and things at Pilgrim Firs are not immediately dire," they said. "There is of course truth in the bigger sentiment as there is a huge need for dollars to address deferred maintenance, inadequate staff housing, septic issues and other projects."

Mark and Wade seek prayers, support, feedback and questions.

"This season of change in the wider church means we need to continue to ask how we can provide excellent ministry in a changing church and we are hopeful this shift is one answer of how we, as a conference, are working into those new realities," they said.

A five-year strategic plan for the camps began in 2016 with a Counselors in Training and Leaders in Training week at Pilgrim Firs, with emphasis of the connection of camps to local churches and with introducing the Board to the proposal for shifting the camp focus at Pilgrim Firs.

In 2017, Pilgrim Firs' 60 years of youth camps will be celebrated at Annual Meeting. Pilgrim Firs campers will visit N-Sid-Sen and the Leaders in Training (CiT/LiT) training will be at N-Sid-Sen. A new Outdoor Ministry Committee will begin at Annual Meeting and the Camp Development Campaign begins late in 2017.

In 2018, there will be two service and mission-trip weeks at Pilgrim Firs, and traditional camps will be at N-Sid-Sen. LiT training will be during Kids/Intermediate camps. Work will begin on staff housing at Pilgrim Firs.

In 2019, there will be an intergenerational service / mission-trip week at Pilgrim Firs, and ground will be broken for a new program building there and for the underpass under the road at N-Sid-Sen.

In 2020, there will be three service / mission trip weeks and a week of LiT with Kids/Intermediate Camp at Pilgrim Firs. There will be two Family Camps, two Youth Camps and a LiT/Kids/Intermediate Camp at N-Sid-Sen

For information, call 360-876-2031 or 208-689-3489.

2016 Pilgrim Firs camp & retreat season

Junior High Midwinter Retreat
Jan 8 to 10 - grades 7-9

Senior High Midwinter Retreat
Jan 15 to 17 - grades 10-12

Men's Retreat - Jan 28 to 31

Work Camp - May 5 to 8

LGBTQ Spiritual Renewal Retreat - May 27 to 29

PNC Counselor & Director Retreat - May 20 to 22

LGBTQ Retreat - June 3 to 5

Work Camp June 16 to 19

Senior High Camp
June 27 to July 2

Junior High Camp
July 3 to 9

Kids Camp - July 10 to 13

Intermediate Camp
July 10 to 16

For information,
call 360-876-2031
email wadezick.pf@gmail.com
register at n-sid-sen.org

2016 N-Sid-Sen camp schedule is:

Junior & Senior High Midwinter Retreat

March 10 to 12 - grades 7 to 12

Women's Retreat - May 19 to 21

Work Camp - June 12 to 17

Young Adult - June 17 to 19

Kid's Camp - July 9 to 12

Intermediate Camp & LiT/CiT
July 30 to Aug 5

Senior High Aqua Camp
June 25 to July 1

Family Camp #1
July 23 to 29

Junior High Aqua Camp
July 30 to Aug 5

LGBTQ Camp
Aug 5 to 7

Family Camp #2 - Aug. 6 to 12

For information,
call 208-689-3489
email mark@n-sid-sen.org
register at n-sid-sen.org